

Sustainable Travel & Procurement Policy

Introduction

EN:ABLE Sustainability is committed to operating in a way that minimises environmental impact and actively contributes to a thriving natural ecosystem. This policy outlines how we approach travel, procurement, and the stewardship of the land surrounding our cedar cabin workspace.

1. Travel Policy

1.1 Default to Virtual Meetings

We prioritise virtual meetings as the default option to reduce unnecessary travel. In-person meetings are only undertaken when they offer clear, demonstrable value.

1.2 Optimised Travel When Required

When travel is necessary, we adhere to the following principles:

- Walking as first preference, followed by public transport.
- Trains chosen over driving or flying wherever practical.
- No taxi use unless accessibility or safety concerns dictate otherwise.
- Bundling trips to see multiple clients or attend several activities in one area.
- Fewer, more strategic events, prioritising those with meaningful impact.

1.3 Future Improvements

We aim to further reduce travel emissions by upgrading to an electric vehicle as our next major step.

2. Procurement Policy

2.1 Prioritising Responsible Sourcing

Our procurement approach focuses on minimising resource use and supporting ethical supply chains. We prioritise:

- Refurbished or pre-owned equipment where it meets business needs.

- Alternative fuels and low-impact technologies.
- Sourcing from small businesses, particularly those that share our values.

2.2 Supplier Responsibility

We work with suppliers who can demonstrate commitment to sustainability, ethical labour practices, and reduced environmental impact.

3. Land Stewardship & Biodiversity

We are proud caretakers of the natural environment surrounding our cedar cabin. Our practices include:

- Planting fruit trees and wildflower areas.
- Planting and protecting native hedgerows.
- No hard landscaping, allowing water and wildlife to move freely.
- Installing bird feeders to support local species.
- Providing a bee bath and planting species that attract pollinators.

These actions help maintain a biodiverse and resilient local ecosystem.

4. Digital Sustainability

As our operations are increasingly digital, we are committed to:

- Measuring our digital carbon footprint, including cloud storage, website activity, and digital tools.
- Reducing unnecessary digital storage and optimising digital processes.
- Choosing lower-impact digital service providers where possible.

5. Review & Continuous Improvement

This policy will be reviewed annually to ensure it reflects current best practice and our evolving sustainability ambitions. We are committed to continuous improvement and transparent reporting on progress.

Date: 5 April 2025

Signed: 